The Companies Acts 1985 to 1989

Company Limited by Guarantee and not Having a Share Capital

Memorandum

and

Articles of Association

of

Amnesty International (UK Section) Charitable Trust

 $\begin{array}{c} \textbf{Incorporated 16 December 1995} \\ \textbf{As amended by Special Resolution} \\ \textbf{passed on 31}^{\text{st}} \, \textbf{March 2004 and 10}^{\text{th}} \, \textbf{October 2005 and 10}^{\text{th}} \, \textbf{March 2008} \end{array}$

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The Companies Acts 1985 to 1989

Company Limited by Guarantee and not Having a Share Capital

Memorandum

of

Amnesty International UK Section Charitable Trust

Name

1. The name of the company (hereinafter called "the Company") is Amnesty International UK Section Charitable Trust.

Registered Office

2. The registered office of the Company will be situate in England.

Objects

- 3.1 To promote human rights (as set out in the Universal Declaration of Human Rights ("UDHR") and subsequent United Nations conventions and declarations and in regional codes of human rights which incorporate the rights contained in the UDHR and those subsequent conventions and declarations) throughout the world by all or any of the following means:-
 - (a) monitoring abuses of human rights
 - (b) obtaining redress for the victims of human rights abuse;
 - (c) relieving need among the victims of human rights abuse;
 - (d) research into human rights issues;
 - (e) educating the public about human rights
 - (f) providing technical advice to government and others on human rights matters;

- (g) contributing to the sound administration of human rights law;
- (h) commenting on proposed human rights legislation;
- (i) raising awareness of human rights issues;
- (j) promoting public support for human rights;
- (k) promoting respect for human rights among individuals and corporations;
- (l) international advocacy of human rights; and
- (m) eliminating infringements of human rights.

Powers

- 3. to further its objects the Company may:
- 3.1 engage in political activities provided that the Trustees are satisfied that the proposed activities will further the purposes of the Company to an extent justified by the resources committed and the activities are not the dominant means by which the Company carries out its objects.
- 3.2 provide and assist in the provision of money, materials or other help;
- 3.3 organise and assist in the provision of conferences, courses of instruction, exhibitions, lectures and other educational activities;
- 3.4 publish books, pamphlets, reports, leaflets, journals, films, tapes and instructional matter on any media;
- 3.5 promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available;
- 3.6 provide or procure the provision of counselling and guidance;
- 3.7 alone or with other organisations seek to influence public opinion and make representations to and seek to influence governmental and other bodies and institutions regarding the development and implementation of appropriate policies provided that all such activities shall be conducted on the basis of well-founded, reasoned argument and shall in all other respects be confined to those which an English charity may properly undertake;
- 3.8 acquire any real or personal property and any rights or privileges and construct and maintains, alter and equip any buildings;
- 3.9 subject to any consent required by law dispose of or deal with all or any of its property with or without payment and subject to such conditions as the Trustees think fit;
- 3.10 subject to any consent required by law borrow or raise and secure the payment of money;

- 3.11 invest the Company's money not immediately required for its objects in or upon any investments, securities, or property;
- 3.12 delegate the management of investments to a financial expert provided that:
- (a) the financial expert is:
- (b) an individual who is an authorised person within the meaning of the Financial Services and Markets Act 2000; or
- (c) a company or firm of repute which is an authorised or exempt person within the meaning of that Act except persons exempt solely by virtue of Article 44 and/or Article 45 of the Financial Services and Markets Act 2000 (Exemption) Order 2001.
- 3.12.2 the investment policy is set down in writing for the financial expert by the Trustees;
- 3.12.3 every transaction is reported promptly to the Trustees;
- 3.12.4 the performance of the investments is reviewed regularly by the Trustees;
- 3.12.5 the Trustees are entitled to cancel the delegation arrangement at any time;
- 3.12.6 the investment policy and the delegation arrangements are reviewed at least once a year;
- 3.12.7 all payments due to the financial expert are on a scale or at a level which is agreed in advance and are notified promptly to the Trustees on receipt;
- 3.12.8 the financial expert may not do anything outside the powers of the Trustees;
- 3.13 arrange for investments or other property of the Company to be held in the name of a nominee (being a corporate body registered or having an established place of business in England and Wales) under the control of the Trustees or a financial expert acting under their instructions and to pay any reasonable fee required;
- 3.14 lend money and give credit to, take security for such loans or credit and guarantee or give security for the performance of contracts by any person or company;

- 3.15 open and operate bank accounts and other facilities for banking and draw, accept, endorse, issue or execute promissory notes, bills of exchange, cheques and other instruments;
- 3.16 subject to clause 4.16 raise funds by way of subscription, donation or otherwise;
- 3.17 trade in the course of carrying out the objects of the Company and carry on any other trade which is not expected to give rise to taxable profits;
- 3.18 incorporate subsidiary companies to carry on any trade;
- 3.19 subject to clause 5 engage and pay employees and professional or other advisers and make reasonable provision for the payment of pensions and other retirement benefits to or on behalf of employees and their spouses and dependants;
- 3.20 establish and support or aid in the establishment and support of any other charitable organisations and subscribe, lend or guarantee money or property for charitable purposes;
- 3.21 undertake and execute charitable trusts;
- amalgamate or co-operate with any Company having charitable objects wholly or in part similar to those of the Company;
- 3.23 acquire or undertake all or any of the property, liabilities and engagements of charities with which the Company may co-operate or federate;
- 3.24 pay out of the funds of the Company the costs of forming and registering the Company;
- 3.25 provide indemnity insurance to cover the liability of the directors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or breach of duty of which they may be guilty in relation to the company: Provided that any such insurance shall not extend to any claim arising from any act or omission which the directors knew to be a breach of trust or breach of duty or which was committed by the directors in reckless disregard to whether it was a breach of trust or breach of duty or not provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the directors in their capacity as directors of the company.
- 3.26 do all such other lawful things as shall further the Company's objects.

Limitation on private benefits

4. The income and property of the Company from whatever source derived, shall be applied solely towards the promotion of its objects as set forth in this Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus, or otherwise by way of profit to the members of the Company and no Trustee may be appointed to any office of the Company paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Company

Provided that nothing herein shall prevent any payment in good faith by the Company:

- 4.1 of reasonable and proper remuneration to any person, officer or servant of the Company (not being a Trustee) for any services rendered to the Company;
- 4.2 of interest on money lent by any member of the Company or Trustee at a reasonable and proper rate per annum not exceeding 2% less than the published base lending rate of a clearing bank to be selected by the Trustees;
- 4.3 of any reasonable and proper rent for premises demised or let by any member of the Company or any Trustee;
- of fees, remuneration or other benefits in money or money's worth to a company of which a Trustee may be a member holding not more than $1/100^{th}$ part of the capital of the Company;
- 4.5 to any Trustee of reasonable and proper out-of-pocket expenses;
- 4.6 of reasonable and proper premiums in respect of Trustee indemnity insurance effected in accordance with clause 4.24 of this Memorandum;
- 4.7 of the usual professional charges for business done by any member of the Company or Trustee who is a solicitor, accountant or other person engaged in a profession, or by any partner of his or hers, when instructed by the Company to act in a professional capacity on its behalf; Provided that at no time shall a majority of the members of the Company or the Trustees benefit under this provision and that a member or Trustee shall withdraw from any meeting at which his or her appointment or remuneration or that of his or her partner is under discussion.

Limited liability

6. The liability of the members is limited.

6.1 Every Member of the Company undertakes to contribute to the assets of the Company if it is wound up during the time that he or she is a member, or within one year afterwards, for payment of the debts and liabilities of the Company contracted before the time at which he or she ceases to be a member and of the costs, charges and expenses of winding-up the same, and for the adjustment of the rights of the contributories among themselves such amount as may be required not exceeding £1.

Winding up

7. If upon the winding-up or dissolution of the Company there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other charitable institution or institutions having objects similar to the objects of the Company, and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Company under or by virtue of clause 5 hereof, such institution or institutions to be determined by the members within three months of the members resolution passed initiating the winding-up failing which and if and so far as effect cannot be given to such provision, then to such other charitable object as the Trustees shall resolve upon.

Definitions

- 8. Words and phrases used in this Memorandum of Association have the same meanings as are ascribed to them in the Articles of Association of the Company unless the context otherwise requires.
- 9. Throughout this Memorandum and Articles of Association, "charitable" means charitable in accordance with the law of England and Wales provided that it will not include any purpose which is not charitable in accordance with any statutory provision regarding the meaning of the word "charitable" or the words "charitable purposes" in force in any part of the United Kingdom.

We the subscribers to this Memorandum, wish to be formed into a company in accordance with this Memorandum

Signature, Name and Address of Subscriber

Guarantee

1. Signature: H.W Ross £1

Name: Hamish William Ross

Address: 2 Woodburn Place

Canaan Lane

Edinburgh EH10 4SQ

Date: 28 November 1995

WITNESS to the above signature:

Signature: Aileen R. Imrie

Name: Aileen Rose Imrie

Address: 66 Queen Street

Edinburgh EH2 4NE

Occupation: Solicitor

2. Signature: K. Snowdon

Address: 61 Cromwell Street

Sheffield S6 3RN

Date: 2.12.95

WITNESS to the above signature:

Signature: Alan Maloney

Name: Alan Maloney

Address: 5 Aragon Road

Morden

Surrey SM4 4QF

Occupation: Trade Union Official

3. Signature: Nigel Wright £1

Name: N. Wright

Address: 2 Newton Street

Beeston N99 1EX

Date: 3.12.95

WITNESS to the above signature:

Signature: A. Sinha

Name: A. Sinha

Address: 60 Lucas Street

London SE8 4QH

Occupation: Research Scientist

THE COMPANIES ACTS 1985 to 1989

COMPANY LIMITED BY GUARANTEE AND, NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

OF

AMNESTY INTERNATIONAL (UK SECTION) CHARITABLE TRUST

Interpretation

In these Articles and the Memorandum of Association:-

"the Act means the Companies Act 1985 including any statutory modification or re-enactment thereof for the time being in force.

"the Articles means the Articles of the Company.

"clear days" in relation to the period of a notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect.

"the Company" means AMNESTY INTERNATIONAL (UK SECTION) CHARITABLE TRUST

"executed" includes any mode of execution.

"office" means the registered office of the Company.

"the seal" means the common seal of the Company.

"Secretary" means the Secretary of the Company or any other person appointed to perform the duties of the Secretary of the Company, including a joint, assistant or deputy Secretary.

"the Board of Trustees" shall be the equivalent of and shall fulfil the functions of the board of directors of the Company under the Act.

"the Trustees" shall be the equivalent of and shall fulfil the functions of the directors of the Company under the Act.

"Independent Trustee" shall be any person who is not at the same time both a Trustee and a member of the Board of Amnesty International UK Section.

"the United Kingdom" means Great Britain and Northern Ireland.

Unless the context otherwise requires, words or expressions contained in these regulations bear the same meaning as in the Act but excluding any statutory modification thereof not in force when these regulations become binding on the Company.

Members

2. The members of the Company shall be the persons who are the members for the time being of its Board of Trustees.

General meetings

- 3. The Company shall hold an annual general meeting each year in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it; and not more than fifteen months shall elapse between the date of one annual general meeting of the Company and that of the next: Provided that so long as the Company holds its first annual general meeting within eighteen months of its incorporation, it need not hold it in the year of its incorporation or in the following year. The annual general meeting shall be held at such times and places as the Trustee's shall appoint. All general meetings other than annual general meetings shall be called extraordinary general meetings.
- 4. The Trustees may call general meetings and, on the requisition of members pursuant to the provisions of the Act, shall forthwith proceed to convene an extraordinary general meeting for a date not later than eight weeks after receipt of the requisition. If there are not within the United Kingdom sufficient Trustees to call a general meeting, any Trustee or any member of the Company may call a general meeting.

Notice of general meetings

- 5. An annual general meeting and an extraordinary general meeting called for the passing of a special resolution or a resolution appointing a person as a Trustee shall be called by at least twenty-one clear days' notice. All other extraordinary general meetings shall be called by at least fourteen clear days' notice but a general meeting may be called by shorter notice if it is so agreed
 - (a) in the case of an annual general meeting, by all the members entitled to attend and vote thereat; and
 - (b) in the case of any other meeting by a majority in number of the members having a right to attend and vote being a majority together holding not less than ninety-five percent of the total voting rights at the meeting of all the members.

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and, in the case of an annual general meeting, shall specify the meeting as such.

The notice shall be given to all the members of the Company and to the auditors.

Proceedings at general meetings

- 6. No business shall be transacted at any meeting unless a quorum is present when the meeting proceeds to business. Three persons entitled to vote upon the business to be transacted, each being a member or one third of the total membership, whichever is the greater, shall be a quorum.
- 7. If such a quorum is not present within half an hour from the time appointed for the meeting, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the Trustees may determine and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting the members present shall be a quorum.
- 8. The chair, if any, of the Board of Trustees shall preside as chair of the meeting, but if the chair is not present within fifteen minutes after the time appointed for holding the meeting and willing to act the members present and entitled to vote shall choose one of their number to be chair.
- 9. The chair may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.
- 10. A resolution put to the vote of a meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded:
 - (a) by the chair; or
 - (b) by at least two members having the right to vote at the meeting.
- 11. Unless a poll is duly demanded a declaration by the chair that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- 12. The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chair and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
- 13. A poll shall be taken as the chair directs and he or she may appoint scrutineers (who need not be members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

- 14. In the case of an equality of votes, whether on a show of hands or on a poll, the chair shall be entitled to a casting vote in addition to any other vote he or she may have.
- 15. A poll demanded on the election of a chair or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chair directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- 16. No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
- 17. The proceedings at any meeting or on the taking of any poll shall not be invalidated by reason of any accidental informality or irregularity in the convening thereof or otherwise or any want of qualification in any of the persons present or voting thereat.
- 18. A resolution in writing executed by or on behalf of each member who would have been entitled to vote upon it if it had been proposed at a general meeting at which he or she was present shall be as effectual as if it had been passed at a general meeting duly convened and held and may consist of several instruments in the like form each executed by or on behalf of one or more members.

Votes of members

- 19. On a show of hands or on a poll every member present in person shall have one vote.
- 20. No member may vote on any matter in which he or she is personally interested, pecuniarily or otherwise, or debate on such a matter without in either case the permission of the majority of the members present at the meeting such permission to be given or withheld without discussion.
- 21. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chair whose decision shall be final and conclusive.

Board of Trustees

22. There shall be a Board of Trustees which shall comprise not less than three Trustees but there shall be no maximum.

Powers of Trustees

- 23. Subject to the provisions of the Act, the Memorandum and the Articles and to any directions given by special resolution, the business of the Company shall be managed by the Trustees who may exercise all the powers of the Company. No alteration of the Memorandum or Articles and no such direction shall invalidate any prior act of the Trustees which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this regulation shall not be limited by any special power given to the Trustees by these Articles and a meeting of Trustees at which a quorum is present may exercise all powers exercisable by the Trustees.
- 24. In addition to all powers hereby expressly conferred upon them and without detracting from the generality of their powers under the articles the Trustees shall have the following powers, namely:
 - (1) to expend the funds of the Company in such manner as they shall consider the most beneficial for the achievement of the objects and to invest in the name of the Company such part of the funds as they may see fit and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale in furtherance of the objects of the charity;
 - (2) to enter into contracts on behalf of the Company.
- 25. The Trustees may, by power of attorney or otherwise, appoint any person to be the agent of the Company for such purposes and on such conditions as they determine.

Delegation of Trustees' powers

- 26. (a) The Trustees may delegate any of their powers or the implementation of any of their resolutions to any committee.
 - (b) The resolution making that delegation shall specify those who shall serve or be asked to serve on such committee (though the resolution may allow the committee to make co-options up to a specified number).
 - (c) The composition of any such committee shall be entirely in the discretion of the Trustees and may comprise such of their number (if any) as the resolution may specify.
 - (d) The deliberations of any such committee shall be reported regularly to the Trustees and any resolution passed or decision taken by any such committee shall be reported forthwith to the Trustees and for that purpose every committee shall appoint a secretary.
 - (e) All delegations under this article shall be revocable at any time.
 - (f) The Trustees may make such regulations and impose such terms and conditions and give such mandates to any such committee or committees as it may from time to time think fit.

- (g) For the avoidance of doubt the Trustees may delegate financial matters to any committee provided always that no committee shall incur expenditure on behalf of the Company except in accordance with a budget which has been approved by the Trustees.
- 27. The meetings and proceedings of any committee shall be governed by the provisions of these Articles regulating the meetings and proceedings of the Board of Trustees so far as the same are applicable and are not superseded by any regulations made by regulations made by the Board of Trustees.

Appointment and retirement of Trustees

- 28. The Trustees shall be appointed by the Council (or other governing body) for the time being of Amnesty International (United Kingdom Section).
- 29. Subject to the provisions of Article 31 every Trustee shall be appointed for a term of three years and shall be eligible to be re-appointed but once having served for six years consecutively he or she shall not be reappointed until one year has elapsed.
- 30. No person may be appointed as a Trustee:
 - (1) unless he or she has attained the age of 18 years; or
 - (2) in circumstances such that had he or she already been a Trustee he would have been disqualified from acting under the provisions of Article 31.
- 31. The office of a Trustee shall be vacated if the Trustee
- (a) ceases to be a Trustee by virtue of any provision of the Act or becomes prohibited by law from being a Trustee; or
- (b) becomes bankrupt or makes any arrangement or composition with his or her creditors generally; or
- (c) is, or may be, suffering from mental disorder and either:
 - (i) is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983, or in Scotland, an application for admission under the Mental Health (Scotland) Act 1984; or
 - (ii) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his or her detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his or her property or affairs; or
- (d) resigns his or her office by written notice to the Company delivered to the Chair of the Board of Trustees (but only if at least two Trustees will remain in office when the notice of resignation is to take effect).

Trustees' expenses

32. The Trustees may be paid all reasonable travelling, hotel, and other out of pocket expenses properly incurred by them in connection with their attendance at Trustees or committees of Trustees or general meetings or separate meetings of the holders of debentures of the Company or otherwise in connection with the discharge of their duties.

Proceedings of Trustees

- 33. Subject to the provisions of the Articles, the Trustees may regulate their proceedings as they think fit. Two Trustees may, and the Secretary at the request of two Trustees shall, call a meeting of the Trustees. Notice of every meeting of the Board of Trustees stating the general particulars of all business to be considered at such meeting shall be sent by post to each Trustee at least seven days before such meeting unless urgent circumstances require shorter notice but the proceedings of any meeting shall not be invalidated by any irregularity in respect of such notice or by reason of any business being considered which is not comprised in such general particulars. Questions arising at a meeting shall be decided by a majority of votes. In the case of an equality of votes, the chair shall have a second or casting vote.
- The quorum for the transaction of the business of the Board of Trustees shall be three Trustees or one third of their number whichever is the greater.
- 35. The continuing Trustees or a sole continuing Trustee may act notwithstanding any vacancies in their number.
- 36. The Trustees may appoint one of their number to be the chair of the Board of Trustees and may at any time remove him or her from that office. Unless he or she is unwilling to do so, the Trustee so appointed shall preside at every meeting of Trustees at which he or she is present. But if there is no Trustee holding that office, or if the Trustee holding it is unwilling to preside or is not present within five minutes after the time appointed for the meeting the Trustees present may appoint one of their number to be chair of the meeting.
- 37. All acts done by a meeting of Trustees, or of a committee of Trustees, or by a person acting as a Trustee shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any Trustee or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Trustee and had been entitled to vote.
- 38. A resolution in writing signed by all the Trustees entitled to receive notice of a meeting of Trustees or of a committee of Trustees or a resolution in writing signed by all the independent Trustees where the other Trustees are debarred from voting by virtue of conflict of interest as defined in Article 42 shall be as valid and effectual as if it had been passed at a meeting of Trustees or (as the case may be) a committee of Trustees duly convened and held and may consist of several documents in the like form each signed by one or more Trustees;

39. The Trustees shall have power to resolve pursuant to Clause 4(x) of the Memorandum of Association to effect Trustees Indemnity Insurance notwithstanding their interest in such policy.

<u>Secretary</u>

40. Subject to the provisions of the Act and to Clause 5 of the Company's Memorandum of Association the Secretary shall be appointed by the Trustees or such term at such remuneration and upon such conditions as they may think fit; and any Secretary so appointed may be removed by them.

Regulations

41. The Board of Trustees shall have power from time to time to make repeal or alter regulations as to the management of the Company and the affairs thereof as to the duties of any officers or servants of the Company and as to the conduct of business by the Board of Trustees or any committee and as to any of the matters or things within the powers or under the control of the Board of Trustees provided that the same shall not be inconsistent with the Memorandum of Association or these Articles.

Conflicts of Interest

- 42. Whenever a Trustee has a personal interest in a matter that needs to be discussed at a meeting or whenever a Trustee has an interest in another organisation and in particular Amnesty International UK Section whose interests are reasonably likely to conflict with those of the company in relation to a matter to be discussed at a meeting he or she must:-
 - (1) declare an interest before discussion begins on the matter;
 - (2) withdraw from the part of the meeting unless expressly invited to remain;
 - in the case of personal interest and matters involving Amnesty International UK Section not be counted in the quorum for that part of the meeting;
 - in the case of personal interest and matters involving Amnesty International UK Section withdraw during the vote and have no vote on the matter.

Minutes

- 43. The Trustees shall cause minutes to be made in books kept for the purpose:
 - (a) of all appointments of officers made by the Trustees; and
 - (b) of all proceedings at meetings of the Company and of the Trustees, and of committees of Trustees, including the names of the Trustees present at each such meeting;

and any such minute, if purported to be signed by the chair of the meeting at which the proceedings were had, or by the chair of the next succeeding meeting, shall, as against any member or Trustee of the Company, be sufficient evidence of the proceedings.

Accounts

44. The Company may in general meeting impose reasonable restrictions as to the time at which and the manner in which the statutory books and accounting records of the Company may be inspected by the members but subject thereto the statutory books and accounting records shall be open to inspection by the members during usual business hours.

Notices

- 45. Any notice to be given to or by any person pursuant to the Articles shall be in writing except that a notice calling a meeting of the Trustees need not be in writing.
- 46. The Company may give any notice to a member either personally or by sending it by post in a prepaid envelope addressed to the member at his or her registered address or by leaving it at that address. A member whose registered address is not within the United Kingdom and who gives to the Company an address within the United Kingdom at which notices may be given to him or her shall be entitled to have notices given to him or her at that address but otherwise no such member shall be entitled to receive any notice from the Company.
- 47. A member present at any meeting of the Company shall be deemed to have received notice of the meeting and, where requisite, of the purpose for which it was called.
- 48. Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. A notice shall, unless the contrary is proved, be deemed to be given at the expiration of 48 hours after the envelope containing it was posted.

Indemnity

49. Subject to the provisions of the Act but without prejudice to any indemnity to which a Trustee may otherwise be entitled, every Trustee or other officer or auditor of the Company shall be indemnified out of the assets of the Company against any liability incurred by him or her in defending any proceedings, whether civil or criminal, in which judgment is given in his or her favour or in which he or she is acquitted or in connection with an application in which relief is granted to him or her by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company, and against all costs, charges, losses, expenses or liabilities incurred by him or her in the execution and discharge of his or her duties or in relation thereto.

Winding-up

| 50. | The provisions of clauses 7 and 8 of the Memorandum of Association relating to the winding-up or dissolution of the company shall have effect and be observed as if the same were repeated in these Articles. |
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NAMES, ADDRESSES AND SIGNATURES OF SUBSCRIBERS

Signature: H W Ross

Name: Hamish William Ross

Address: 2 Woodburn Place

Canaan Lane

Edinburgh, EH10 4SQ

Date: 28 November 1995

WITNESS to the above signature:

Signature: Aileen R Imrie

Name: Aileen Rose Imrie

Address: 66 Queen Street

Edinburgh EH2 4NE

Occupation: Solicitor

2. Signature: K. Snowdon

Name: K. Snowdon

Address: 61 Cromwell St

Sheffield S6 3RN

Date: 2.12.95

WITNESS to the above signature:

Signature: Alan Maloney

Name: Alan Maloney

Address: 5 Aragon Rd

Morden

Surrey SM4 4QF

Occupation: Trade Union Official

3. Signature: Nigel Wright

Name: N G Wright

Address: 2 Newton Street

Beeston

Notts N99 1EX

Date: 3-12-95

WITNESS to the above signature:

Signature: A. Sinha

Name: A. Sinha

Address: 60 Lucas Street

London SE8 4QH