

Coach (Youth Activism)

ACTIVIST ROLE DESCRIPTION

Context

Amnesty International UK's Human Rights Education team are running a new project to support youth activism in Further Education (FE) colleges.

Amnesty Youth/ Student Groups campaign and fundraise for human rights in FE colleges. Amnesty's Youth Activism Coaches project supports the creation of new Amnesty Groups in Further Education colleges by providing sessions that are focused on activism skills over the academic year. The sessions will be facilitated by Amnesty Youth Activism Coaches who will be trained and supported by office staff.

We are recruiting 12 activists to take part in the project this year. Successful applicants will be matched with, trained, and supported to offer tailored coaching to a participating Amnesty Group with the plan of running up to 6 sessions with the college from November 2024 to June 2025.

Role overview

The main responsibility of a Coach (Youth Activism) is to plan and facilitate skills-based sessions over the course of the academic year to support the creation of an Amnesty Group at the FE college and inspire youth activists.

As a coach, you will work with the Group Leader (usually a teacher at the college) to mentor and encourage the students in your group. You will work with the group to identify what matters to them, adapting skills-based tools and activities to reflect their interests and objectives.

You will also participate in regular group discussions with your cohort of Coaches to reflect on practice.

Voluntary commitment

The time commitment will fluctuate; however, we expect Coaches will need to be able to commit to:

September to December 2024

- Telephone interview
- Online courses approximately 4 hours
- Facilitated face-to-face training day at our London offices in mid October
- Facilitated online training approximately 4 hours

January 2025 to June 2025

- Planning up to 6 workshops in collaboration with an Amnesty Student Group Leader and Amnesty staff.
- Delivering the workshops in a Further Education college with an Amnesty Student Group Leader, either in person or through online delivery.
- Participating in a monthly online group discussion with all the Coaches taking part in the pilot.

Post delivery June 2025

- Participating in an evaluation of the pilot.

Coach (Youth Activism)

Over the course of the project, Coaches should communicate regularly with staff in the Human Rights Education team, your co-coaches, and your Amnesty Student Group Leader.

Expenses

Travel expenses will be covered.

Supported by

Education Officer - Youth and Schools;
AIUK Human Rights Education Unit.

Opportunities to

- Develop mentoring / coaching skills
- Build knowledge and understanding of human rights and activism
- Build skills and gain confidence as a human rights educator
- Inspire young people to become activist leaders in their community

Responsibilities include

- Delivering up to 6 learning sessions in an FE college over the academic year
- Planning and delivering effective skills-based learning sessions
- Participating in reflection and project evaluation activities
- Using appropriate and respectful language, behaviour and materials in all aspects of this role
- Completing safeguarding training and criminal record checks as required and complying with [AIUK safeguarding policy and procedures](#).

- Complying with [AIUK Activist Code of Conduct](#) and [AIUK Data Protection Guidance for UK Groups and Activists](#)
- Liaising with your Amnesty Student Group Leader and relevant staff at AIUK in a timely manner

Skills and knowledge

Essential:

- Understanding of and sympathy with the aims and objectives of Amnesty International
- An interest in developing the human rights knowledge, understanding and skills of school-aged students
- Organisational and planning skills
- Ability to problem solve and use own initiative

Desirable:

- Knowledge of human rights
- Experience of human rights activism
- Experience of human rights education
- Experience of working with children and young people
- Experience of communicating and upholding human rights values
- Membership of Amnesty International

To apply

To apply, please fill out an [application form](#), we will be doing a rolling recruit so please do apply as soon as possible. The deadline for applying is 9th September 2024.

Interviews will happen on a rolling basis. We reserve the right to close this advert early if we have received a sufficient number of applications.