

## UPDATE ON THE IMPLEMENTATION OF AGM DECISIONS – MARCH 2024 BOARD MEETING

The AIUK Section Board receives a report at each meeting, setting out the progress in implementing AGM resolutions. These reports will be posted on the website after each Board meeting to enable members to keep up to date with developments. At the March 2024 meeting, Board members agreed the following update on implementation.

Resolution Number	Title	Update	Board member
O1 (2023)	Joint Enterprise and Conspiracy Laws in the UK	This resolution calls for AIUK to investigate the ways in which Joint Enterprise and conspiracy laws, including the use of racist gang narratives are being used against communities in the UK, especially young people of colour. This, as well as other criminal justice and Home Affairs policies which particularly affect the rights of young people of colour are a major focus of AIUK's Goal 3 Racial Justice activity which is part of 2024-26 plans. We are planning to undertake a specific piece of research on Joint Enterprise in 2024.	Sen Raj <a href="mailto:sen.raj@amnesty.org.uk">sen.raj@amnesty.org.uk</a>
O2 (2023)	UN: Visibility and Engagement	The resolution called on AIUK to support the establishment of an informal activist network focused on UN issues. As at mid Feb 2024, we have yet to be contacted by any activists intending to establish such a network, but will help them understand how they can self-organise such a network using the updated Activist Led Campaign Framework if they so wish and discuss any other support they require. There is therefore no further action that AIUK can take to support implementation of this resolution.	Helen Horton <a href="mailto:helen.horton@amnesty.org.uk">helen.horton@amnesty.org.uk</a>

O3 (2023)	UN: Limiting the use of the Security Council veto	This resolution calls for Amnesty International support for voluntarily refraining from use of veto in case of atrocities. Policy on the overall role of all P5 Security Council members at the UN sits within IS level. In the recent intense crisis in Gaza and Israel since 7 October 2023, AIUK has campaigned clearly for the UK to support UN positions in relation to atrocity investigations and the need for a ceasefire to prevent further large-scale atrocities.	Helen Horton <a href="mailto:helen.horton@amnesty.org.uk">helen.horton@amnesty.org.uk</a>
O4 (2023)	The AIUK Section Website	This resolution calls for improvements to the Section's website, in particular to make it easy to navigate and that the information within it is kept consistently up to date. We will introduce a new improved website in the first half of 2025, with integrated supporter service capabilities and accessible knowledge hub within it as part of a major investment in our use of technology across AIUK which we are undertaking as part of our 2024-2027 business plans. In the meantime, we continually update content on the existing website, including in the last year to our governance and activism pages. We are introducing a refreshed design of the AIUK homepage. This homepage optimisation has been designed based on reviewing analytics, user experience best practice, content and gathering stakeholder feedback.	Richard Kotter <a href="mailto:richard.kotter@amnesty.org.uk">richard.kotter@amnesty.org.uk</a>
O5 (2023)	Section support for local groups	The resolution called on AIUK to cultivate a more vibrant local group presence, including local groups, assist groups which may be struggling. The simplification of the Activist Led Campaign Framework has delivered reforms to remove one of the previous main areas of frustration for local activists and so make more attractive being part of a local group for any activists who wish to channel their human rights work by being part of Amnesty. We have also in 2024	Owen Collins <a href="mailto:owen.collins@amnesty.org.uk">owen.collins@amnesty.org.uk</a>

		invested significantly more in the Amnesty events programme with events taking place across the country (including the 2024 national conference outside of London) to encourage a clear message of AIUK involving activists from across the country.	
O6 (2023)	Arbitrary Age Limits	The requirements of this resolution were already reflected in policy in AIUK prior to the resolution being passed. We have refused participation in some events / activities which have not been able to provide adequate justification for their age limit as reflected in that policy.	Charlie Waring <a href="mailto:charlie.waring@amnesty.org.uk">charlie.waring@amnesty.org.uk</a>
O1 (2022)	Clarity in the process for designating Prisoners of Conscience	Following a letter from The Chair of the AIUK Section Board to the Chair of the International Board on this resolution in December 2022, the Chair of the International Board has confirmed that a final Prisoner of Conscience determination process should be in place by mid-2023. She advised that the feedback provided by AIUK in our letter and through the AGM decision has been shared with relevant teams at the International Secretariat.	Sen Raj <a href="mailto:sen.raj@amnesty.org.uk">sen.raj@amnesty.org.uk</a>
O4 (2022)	Raising awareness of human rights violations in corporate supply chains and pushing for UK legislation	AIUK is already active in campaigning on this issue. Further plans in this area are reflected in the 2024-26 Business Plans in Goal 3.	Julia Pata <a href="mailto:julia.pata@amnesty.org.uk">julia.pata@amnesty.org.uk</a>
O5 (2022)	Pay Policies and Disclosure Requirements of AIUK	Amnesty International UK already pays above the living wage (as defined by the Living Wage Foundation). We do not use zero-hour contracts or unpaid interns.  In 2024/5 we will start a project to look at updates to AIUK's pay and grading approach to deepen our commitments as a	Sen Raj <a href="mailto:sen.raj@amnesty.org.uk">sen.raj@amnesty.org.uk</a>

		<p>progressive employer; The project will start with an examination of the possibilities of AIUK adopting a 4 day working week, culminating in a recommendation for implementation (or not) in 2025. Further work on the pay and rewards in AIUK will follow that in subsequent years of the plan.</p> <p>Note also that AIUK's Annual Report and Accounts (which are also published on AIUK's website) included details of AIUK pay policy and numbers of staff whose remuneration is £20,000 or greater, in salary bands of £10,000. The Annual Report &amp; Accounts also included details of remuneration of any roles paid more than four times the living wage and a summary of why the Board believes those salaries are required. The Annual Report also includes the job titles and names of the individuals in those roles.</p>	
O4 (2021)	Increasing youth participation in governance	We are engaging with relevant rights holders to establish what barriers to youth participation they believe should be addressed before considering any potential options at a future Board meeting.	Ciara Garcha <a href="mailto:ciara.garcha@amnesty.org.uk">ciara.garcha@amnesty.org.uk</a>
S1 (2020)	To create two reserved seats for youth members on the Board	This resolution has been implemented. No candidates have come forward in two rounds of elections for the seat reserved for a 16-17 year old and so the Section Board may need to review whether this reserved seat remains the best or most proportionate way to encourage younger Board candidates.	Ciara Garcha <a href="mailto:ciara.garcha@amnesty.org.uk">ciara.garcha@amnesty.org.uk</a>
O1 (2020)	Discrimination against minority groups in the UK	Significant plans in this area are included in ESCR and Racial Justice areas of activity in AIUK Goal 3 2024-26 plans, and in issue areas highlighted in some Goal 1 activity.	Richard Wild <a href="mailto:richard.wild@amnesty.org.uk">richard.wild@amnesty.org.uk</a>

B3(2019)	A disabled peoples' activist structure	The Disabled People's Human Rights Network was successfully launched in autumn 2023 and we are supporting its ongoing activity as part of our 2024-26 Goal 2 plans. This resolution has therefore been implemented.	Ciara Garcha <a href="mailto:ciara.garcha@amnesty.org.uk">ciara.garcha@amnesty.org.uk</a>