

Coach (Youth Activism)

ACTIVIST ROLE DESCRIPTION

Context

Amnesty International UK's Human Rights Education team are running a new project to support Amnesty Youth Groups and youth activism in schools.

Amnesty Youth Groups campaign and fundraise for human rights in schools and sixth form colleges. The Amnesty's Youth Activism Coaches project supports the creation of new Amnesty Youth Groups in sixth form colleges by providing sessions that are focused on activism skills over the academic year. The sessions will be facilitated by Amnesty Youth Activism Coaches who will be trained and supported by office staff.

We are recruiting 12 Amnesty Student activists to take part in the project this year. Successful applicants will be matched with, trained, and supported to offer tailored coaching to a participating Amnesty Youth Group with the plan of running up to 6 sessions with the group.

Role overview

The main responsibility of a Coach (Youth Activism) is to plan and facilitate skills-based sessions over the course of the academic year to support the creation of an Amnesty Youth Group and inspire youth activists.

As a Coach, you will work with an Amnesty Youth Group Leader to mentor and encourage the students in your group. You will work with the group to identify what matters to them, adapting skills-based tools

and activities to reflect their interests and objectives.

You will also participate in regular group discussions with your cohort of Coaches to reflect on practice.

Voluntary commitment

The programme will run for two terms, with sessions being delivered from January – June 2024. You will be delivering up to 6 learning sessions in a school over this period, however the timing of this will vary dependent on your availability and the availability of the school.

The time commitment will fluctuate; however, we expect Coaches will need to be able to commit to:

October to December 2023

- Telephone interview
- Online courses approximately 4 hours
- Facilitated face-to-face training day at our London offices
- Facilitated online training approximately 4 hours

Delivery January 2024 to June 2024

- Planning up to 6 workshops in collaboration with an Amnesty Youth Group Leader and Amnesty staff.
- Delivering the workshops in a sixth-form college with an Amnesty Youth Group Leader, either in person or through online delivery.
- Participating in a regular online group discussion with all the Coaches taking part in the pilot.

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Post-delivery July 2024

- Participating in evaluation of the pilot

Over the course of the project, Coaches should communicate regularly with staff in the Human Rights Education team, your co-coach, and your Amnesty Youth Group Leader.

Expenses

Travel expenses will be covered.

Supported by

Education Officer - Youth and Schools;
AIUK Human Rights Education Unit.

Opportunities to

- Develop mentoring / coaching skills
- Build knowledge and understanding of human rights and activism
- Build skills and gain confidence as a human rights educator
- Inspire young people to become activist leaders in their community

Responsibilities include

- Delivering up to 6 learning sessions in a school over the academic year
- Planning and delivering effective skills-based learning sessions
- Participating in reflection and project evaluation activities
- Using appropriate and respectful language, behaviour and materials in all aspects of this role
- Completing safeguarding training and criminal record checks as required, and complying with [AIUK safeguarding policy and procedures](#)

- Complying with [AIUK Activist Code of Conduct](#) and [AIUK Data Protection Guidance for UK Groups and Activists](#)
- Liaising with your Amnesty Youth Group Leader and relevant staff at AIUK in a timely manner

Skills and knowledge

Essential:

- Understanding of and sympathy with the aims and objectives of Amnesty International
- An interest in developing the human rights knowledge, understanding and skills of school-aged students
- Organisational and planning skills
- Ability to problem solve and use own initiative

Desirable:

- Knowledge of human rights
- Experience of human rights activism
- Experience of human rights education
- Experience of working with children and young people
- Experience of communicating and upholding human rights values
- Membership of Amnesty International

To apply

To apply, please fill out an [application form](#), we will be doing a rolling recruit so please do apply as soon as possible. The deadline for applying is 30 September 2023.

Interviews will happen on a rolling basis. We reserve the right to close this advert early if we have received a sufficient number of applications.