Annex 4

Trade Union Network terms of reference

1. **Name**
   1. The name of the Network recognised by and under the control and supervision of Amnesty International UK Section (hereinafter ‘The Section’) shall be the Trade Union Network (herein called the ‘Network’).
2. **Aims**
   1. The Network shall advance the objectives of the Section and conform to the practices and policies of the Section
   2. The Network shall promote the engagement of trade unions and trade unionists in the work of Amnesty International through the advancement of mutual solidarity and activism on human rights, taking account of the interests and priorities of the member unions.
3. **Membership**
   1. Membership of the Network shall comprise affiliated trade union bodies and individual members who have indicated a trade union affinity. The Section shall determine the conditions and benefits of membership and affiliation.
   2. Non-member Amnesty activists, Amnesty local groups and others may participate as associates in the work of the Network as from time to time determined by the Committee.
4. **Committee**
   1. The Network shall be guided by the Trade Union Network Committee (the ‘Committee’). The function of the Committee is to guide the Section in achieving the objectives of the Network and to review and direct the Network.
   2. The Committee shall comprise:
      1. One member and one substitute (or two equal job shares), names to be confirmed annually by each nationally affiliated trade union.
      2. Any Member(s) of the Board of the Section who is also a member of the Network.
      3. Such additional members as may from time to time be co-opted by the Committee, including the retention of members arising from Union mergers.
   3. The officers of the Committee shall comprise:
      1. The Chair and two Vice Chairs, (at least one of whom shall be a woman), as elected by the Committee at the first meeting of the Committee at the first meeting of the Committee following the Annual General Meeting of the Section.
      2. The Secretary, who shall be the Trade Union staffer of the Section.
   4. Meetings of the Committee
      1. The Committee shall meet three times a year, with an additional preparatory meeting ahead of the Annual General Meeting of the Section.
      2. The decisions of the Committee shall be by simple majority of those present and voting, with each nationally affiliated trade union entitled to one vote. The Chair shall have a casting vote.
      3. The Secretary shall produce Agendas and Minutes in a timely manner.
   5. Working Groups
      1. The Committee shall have the power to establish such *ad hoc* or *standing* Working Groups as may from time to time be required for the effective conduct of the business of the Committee or for the coordination of the Network. Working Groups shall be convened by the Secretary, shall be chaired by a nominee of the Committee, and will report to the Committee.
   6. Costs of participation in the Committee and Working Groups shall be borne by the individual and/or their nominating trade union.

Adopted 7 February 2020

Trade Union Network Committee