Your personal, reference and monitoring information will not be shared with the shortlisting panel. Please ensure all information you wish to be considered is included in this form. **CV’s and Cover Letters attached when sending the application will not be reviewed by the panel.** Please send to [recruitment@amnesty.org.uk](mailto:recruitment@amnesty.org.uk) in word or pdf format.

**Amnesty International  
UK Application Form**

**Your details**

|  |  |
| --- | --- |
| **Position applying for:** |  |
| **Surname** |  |
| **First name/s:** |  |
| **Phone number** |  |
| **Address:** |  |
| **Email:** |  |
| **Unfortunately, we cannot provide visa sponsorship and candidates must be able to provide proof of their eligibility to work in the UK.** | |
| **Right to work in the UK?** |  |
| **Where did you find this vacancy?** |  |

**References**Please note, if you are successful at interview and offered the position, you will be required provide details of two people, not related to you, who may be approached to provide details regarding your suitability for the position.

One should be your present (or most recent) employer/voluntary organisation. The second should be a reference who is able to comment on your work abilities, preferably a previous employer.

**Equality and Diversity monitoring**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Which of the following best describes your marital status?**  Mark one box with Y | | | | | |
| Civil Partnership |  | Cohabiting |  | Divorced |  |
| Married |  | Separated |  | Single |  |
| Widowed |  | Prefer not to say |  |  | |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Which ethnic group and background options do you consider you belong to?**  Mark one box with Y. Based on ONS Census categories. | | | | | | | | | | | |
| **Asian** | | **Black** | | **Mixed** | | **Other** | | **White** | | **Prefer not to say** |  |
| Bangladeshi |  | African |  | White and Asian |  | Arab |  | British |  |  | |
| Chinese |  | Caribbean |  | White and Black African |  | Any other ethnic group |  | Irish |  |
| Indian |  | Any other Black background |  | White and Black Caribbean |  |  | | Gypsy or Irish Traveller |  |
| Pakistani |  |  | | Any other Mixed background |  | Any other White background |  |
| Any other Asian background |  |  | |  | |

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| **Do you consider yourself to have a disability?** The Equality Act (2010) covers any individual who has a physical or mental impairment, which has a substantial and long-term adverse effect on their ability to carry out normal day to day activities. | | | | | |
| Yes |  | No |  | Prefer not to say |  |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **What is your gender identity?**  Mark one box with Y | | | | | | | | | |
| Man |  | Woman |  | Non-binary |  | Other |  | Prefer not to say |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Is your gender identity different from the sex you were assigned at birth?**  Mark one box with Y | | | | | |
| I identify with the same gender as assigned at birth |  | I identify with a different gender than as assigned at birth |  | Prefer not to say |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **How would you describe your religion or belief?**  Mark one box with Y | | | | | |
| Buddhist |  | Christian (all denominations) |  | Hindu |  |
| Jewish |  | Muslim |  | Sikh |  |
| No religion or belief |  | Any other religion |  | Prefer not to say |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **How would you describe your sexual orientation?** Mark one box with Y | | | | | |
| Asexual |  | Bi/bisexual |  | Gay man |  |
| Gay woman/Lesbian |  | Heterosexual/Straight |  | Prefer not to say |  |
| Queer/Other |  |  | | | |

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| **Which of the following best describes your caring responsibilities?** Mark one box with Y | | | | | |
| I do not have any caring responsibilities |  | Caring responsibility for child under 5 |  | Caring responsibility for child under 18 with a disability |  |
| Caring responsibility for child under 18 without a disability |  | Caring responsibility for any other dependent (e.g., adult with disability) |  | Prefer not to say |  |

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| --- | --- | --- | --- | --- | --- |
| **Community background** As required by the Fair Employment and Treatment (NI) Order 1998, please can you indicate your community background. Mark one box with Y | | | | | |
| Protestant Community |  | Roman Catholic Community |  | Neither |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Declaration of criminal convictions** Do you have any convictions, cautions, reprimands, or final warnings that are not "protected"? (defined by the [Rehabilitation of Offenders Act 1974](http://www.legislation.gov.uk/uksi/2013/1198/pdfs/uksi_20131198_en.pdf) (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198). If yes, please give details of offences, sentences and dates in a separate document and email to HR (recruitment@amnesty.org.uk). | | | | | |
| Yes |  | No |  | Prefer not to say |  |

**Your work history**

**Present or most recent employment / voluntary work**

|  |  |
| --- | --- |
| **Employer** |  |
| **Start date:** |  |
| **End date (if applicable):** |  |
| **Notice period:** |  |
| **Position:** |  |
| **Reason for leaving:** |  |
| **Brief description of your responsibilities:** | |
|  | |

**Previous employment / voluntary work**

|  |  |  |  |
| --- | --- | --- | --- |
| **Start date** | **End date** | **Employer** | **Responsibilities** |
|  |  |  |  |
|  |  |  |  |
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| --- |
| **You will not be scored negatively for employment gaps. If you would like to provide details of any breaks (e.g. travel, studying, career break) please do so below:** |
|  |

|  |
| --- |
| **Qualifications and courses:** |
|  |

**Additional Information**

Please read the job description carefully and answer the following questions. Your responses will be assessed against the “What We’re Look For” criteria section of job description. Please do not write more than 2 pages or enter your name.

|  |
| --- |
| **Please give examples of pieces of work you have undertaken that demonstrate the AIUK Commitments of Communication, Collaboration, Consideration and Change** |
|  |
| **How would your current and / or previous experience make you successful in this position? Reference the “You already have these skills and knowledge” and “You may also have” criteria in the job description.** |
|  |
| **Question 3 – Please draft** |
|  |
| **Question 4 – Please draft (optional)** |
|  |